

# The SIFTER

A NEWSLETTER OF THE UW-MADISON RETIREMENT ASSOCIATION

on the web at <http://uwra.wisc.edu>

phone 608-262-0641 or email [retireasn@mailplus.wisc.edu](mailto:retireasn@mailplus.wisc.edu)

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RETIREMENT  
ASSOCIATION  
University of Wisconsin-Madison  
February 2016

## February financial seminar

by Faisal Kaud, Member, Committee on Financial Matters  
in Retirement

### Behavioral Finance:

#### Biases that Influence Investors

Tuesday, February 16, 10:00 a.m. to noon  
Oakwood Village University Woods Auditorium  
6205 Mineral Point Road

Our February 16 seminar on financial matters will ask us to think about how we make decisions on our investments. We all like to think that we coolly examine the business news and then make fact-based adjustments to our portfolios. It turns out, however, that our emotions have much more influence than we would like to believe, and we often act in ways that are self-destructive because we are unaware of the behavioral foibles that drive us.

**Dr. G. Kevin Spellman**, CFA and Senior Lecturer and Director at UW-Milwaukee and IE Business School, is an expert on behavioral finance, and he'll tell us about research that identifies the ways in which investors actually make their decisions. Come to this seminar with an open mind. You'll learn things that will save you money.

### Food pantry contribution

The food pantry recipient for this event will be Grace Episcopal Church. Both cash and checks payable to Grace Episcopal will be accepted.

### Registration

Advance registration is required. Contact the Association office (see masthead), by Friday, February 12, to register. If you or your companion registered for the seminar but cannot attend, please call 262-0641 by 8:30 a.m. on the day of the program.

Financial seminars are offered free to UWRA members, and members may bring guests who are not members of the Retirement Association. If you plan to bring a guest, please indicate that when you register.

### Parking

Enter Oakwood grounds at the traffic light at Island Drive and Mineral Point Road. Take the left fork and then the second driveway on the right to enter visitor underground parking. Push the button for assistance. Park in any visitor stall; take elevator to first floor lobby where signs or a receptionist will help. (The garage door opens automatically when you exit in the car.) You may also park in a surface visitor parking spot (marked spaces along the drive and up the hill towards the large lot). On foot, enter Heritage (6205) at its main entrance (third driveway on the right, at stop sign), or enter the auditorium doors directly from the lower drive.

## Don't forget the UWRA photo contest

by Millard Susman, Member, Social Committee

The average picture is worth a thousand words, but you probably have a picture in your photo archive that is worth fifteen hundred, or maybe more. Don't keep that great picture to yourself. The second annual UWRA Photo Contest is in progress, and we're hoping you will submit your great pictures to the competition.

You can enter the contest by uploading your photos to the UWRA website at [uwra.wisc.edu/photoupload/UploadForm.html](http://uwra.wisc.edu/photoupload/UploadForm.html). The entrance deadline is February 29, 2016. Visit the UWRA website to review the rules that were published in the December issue of *The Sifter*. The winners in the three categories (People, Cityscapes/Landscapes, and Nature/Wildlife) will receive beautiful prints of their photos courtesy of the Camera Company, and the winning pictures will be posted on the UWRA website. Hurry! The end-of-February deadline gives you one extra day in this Leap Year, but it's only one day. To play it safe, upload your picture now.

## Note from UWRA Executive Director

Please register if you plan to attend any of our programs. Registrations are our only way to contact prospective attendees if it becomes necessary to cancel a program. *Ann*

## Hands-on Facebook follow-up

by Louise Robbins, Member, Electronic Technology Committee

Thursday, February 25, 2:00-4:00 p.m.  
Fitchburg Public Library, 5530 Lacy Road

What good is Facebook anyway? Do I want to use it? What for? What precautions should I take if I do? What other social media might I also want to use? Attend this follow-up to last semester's presentation to find out.

In this session, graduates of the School of Library and Information Studies, assisted by members of the Electronic Technology Committee, will provide hands-on assistance in exploring and using Facebook. It will enable UWRA members to have their questions answered in an informal setting and weigh Facebook's pros and cons. If there is time, we may also touch on Instagram and Twitter.

Presenter **Robin Amado** (MLS '13) is currently a Library Media Technology Specialist at Memorial High School in Madison. She helps teachers and students use technology every day, except Facebook, which isn't allowed during school. She loves staying connected to friends and family on Facebook.

Presenter **Jenny McBurney** (MLS '14) is the Resident Librarian for Reference, Educational Technology, & Instruction at MERIT Library, which serves the UW-Madison School of Education. At MERIT, she teaches technology and information literacy classes and runs MERIT's social media presence on Facebook, Twitter, and Instagram. She loves trying out new tech and sharing what she learns.

The session is limited to 35 participants who must register in advance, preferably by emailing [retireasn@mailplus.wisc.edu](mailto:retireasn@mailplus.wisc.edu) or by calling the UWRA office at 262-0641 no later than February 17. In addition, participants should bring their own wireless laptops or tablets and should have several photographs in their computer files ready for uploading if desired. If you already know a question you would like answered during the session, please email it to me at [louise\\_robby@sbcglobal.net](mailto:louise_robby@sbcglobal.net). Include "Facebook" in the subject line.

### Directions

The Fitchburg Public Library is at 5530 Lacy Road. To get there, go south on Fish Hatchery Road and turn east. The library will be on your left. There is plenty of free parking.

## Everybody Poops: Key Practices for Bowel Health

by Gary Mitchell, Chair, Social Committee

Thursday, February 18, 1:30-3:00 p.m.  
Grand Hall, Capitol Lakes  
330 West Main Street

The UWRA Social Committee is sponsoring this series on nutrition featuring **Cassandra Vanderwall**, a clinical nutritionist with UW Health. Join Cassie for a public discussion on these private habits. Learn how what you eat can impact not only your bowels, but your immunity and overall health. Leave with tips on how to incorporate prebiotics, probiotics, and more fiber into your daily diet.

### Food pantry

The food pantry recipient for this event will be St. Vincent de Paul. Both cash and checks payable to St. Vincent de Paul will be accepted.

### Registration

Advance registration is required. Contact the Association office (see masthead) by Thursday, February 11, to register. These seminars are offered free to UWRA members, and members may bring guests who are not members of the Retirement Association. If you plan to bring a guest, please indicate that when you register.

### Parking

Free ramp across the street. Enter off Washington Place (between West Main Street and West Washington Avenue). Push blue button to obtain ticket and park in spaces marked "Capitol Lakes Reserved." After the program the Capitol Lakes front desk will validate your ticket. If the gates are open, tickets will not be dispensed, and you will not need one in order to leave.

### Monthly reminders

Westside breakfast at Sofra, 7457 Elmwood Avenue, Middleton, 8:30, February 12 and March 22.

Eastside breakfast at Elie's, 4102 Monona Drive, Madison, 8:30, February 18 and March 23.

Reservations are not needed for either location. You are welcome regardless of where you live.

For information on upcoming PLATO trips, go to [platomadison.org/page-18561](http://platomadison.org/page-18561).

**University of Wisconsin-Madison Retirement Association**

**MARCH LUNCHEON AND MORNING PROGRAM**

**Thursday, March 17, 2016**

**Covenant Presbyterian Church**

**326 South Segoe Road**

**Morning program at 10:30 and luncheon at 11:45 a.m.**

'Tis a day for the wearin' o' the green! Perhaps a shamrock, green scarf, tie, or jacket, or a full-fledged kilt! We can all be Irish on St. Patrick's Day!

The morning program will feature **William Lutes'** presentation, "Teaching Classical Music in the 21<sup>st</sup> Century." Bill is an independent piano teacher, and he'll share students' lessons and performances through piano, audio, and visual clips. His students have won prestigious competitions and awards. Bill will also speak about changes in the music world and the challenges and rewards of teaching classical music. From 2000 to 2011, he was the UW Artist-in-Residence, where he served as vocal coach to the University Opera. Bill collaborates with his pianist/singer wife, Martha Fischer, in concerts of the piano-duet and two-piano literature.

We are pleased to welcome **Rev. Jerry Hancock**, an ordained minister in the United Church of Christ, who will speak on "Justice and Mercy in Wisconsin." *Just Mercy* by Bryan Stevenson, this year's UW Go Big Read selection, raises fundamental questions about the American system of justice. Rev. Hancock will discuss how those questions are being answered in Wisconsin. Jerry entered the ministry after working more than 30 years in the Wisconsin criminal justice system after graduating from the UW Law School.

Today's luncheon entrees are fork-tender corned beef brisket, steamed cabbage, baby carrots, and baby red potatoes or vegetable pasta stir fry with garden vegetables, tossed in a garlic butter sauce with baby carrots. Both meals include tossed salad with choice of dressing, rolls and butter, coffee, iced tea, milk, and water. Catering provided by Greg DeBroux.

The food pantry donations for this event will go to Bethel Lutheran Church Food Pantry. We can accept cash or checks made payable to Bethel.

The Luncheon Committee: *Darrell Barth, Doug Bradley, Pat Henrikson, Sarah Potts, Christine Schindler, Joel Skornicka, Barb Wiley, and Gail Holmes (Chair)*

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**UW-Madison Retirement Association Luncheon \* Reservations for Thursday, March 17**

Please reserve \_\_\_\_\_ places for the morning program at 10:30 a.m.

Please reserve \_\_\_\_\_ places for the luncheon at 11:45 a.m. at \$16 per person.

Select one entree per person: \_\_\_\_\_ Corned beef \_\_\_\_\_ Vegetable pasta

Special dietary needs \_\_\_\_\_

Name/s (please print) \_\_\_\_\_

Email address \_\_\_\_\_

Payment of \$16 per person is enclosed. Please make checks payable to UW-Madison Retirement Association.

Mail to: UW-Madison Retirement Association, c/o Division of Continuing Studies, 21 North Park Street, Room 7229, Madison WI 53715-1218. Please mail in time to arrive **no later than March 10**. Questions? Call 262-0641.

## March financial seminar

by Faisal Kaud and Millard Susman, Committee on Financial Matters in Retirement

### Savvy Seniors — Keep the Golden Years in the Green

Thursday, March 10, 10:00 a.m. to noon  
(unusually early in the month)

MGE Innovation Center, University Research Park  
510 Charmany Drive, Conference Room 50

**Deborah Fabritz** and **Lindsay Felder** from the Wisconsin Department of Financial Institutions, Division of Securities, will describe the Department's functions, with an emphasis on how the Division of Securities protects investors by regulating the securities industry within the state. The speakers will discuss the red flags of financial fraud and other threats to investors using real-life case examples, provide insight as to why seniors are targeted by con artists, and give an overview of various resources available for protecting your financial future.

### Food pantry contribution

The food pantry recipient for this event will be Mount Zion Baptist Church. Both cash and checks payable to Mount Zion will be accepted.

### Registration

Advance registration is required. Contact the Association office (see masthead) by Friday, March 4, to register. If you or your companion registered for the seminar but cannot attend, please call 262-0641 by 8:30 a.m. on the day of the program.

Financial seminars are offered free to UWRA members, and members may bring guests who are not members of the Retirement Association. If you plan to bring a guest, please indicate that when you register.

## Financial matters seminar on group health insurance

by Millard Susman, Co-Chair, Committee for Financial Matters in Retirement

The CFMR seminar on Group Health Insurance on December 16, 2015, was very well attended, indicative of the intense interest in the topic by UWRA members. The seminar was presented by **Bill Kox**, Deputy Administrator of the Division of Insurance Services at ETF. Mr. Kox stepped in at the last minute for the scheduled presenter, Lisa Ellinger, who had suffered an injury and could not attend. Mr. Kox has been associated with ETF for almost thirty years and has been a major participant in developing health insurance policies, negotiating health insurance contracts, and resolving the problems of individual employees and retirees. He reviewed the recommendations submitted to the Group Insurance Board (GIB) in November by Segal Consulting. Among other things, Segal recommended that the state replace the current health insurance plan with a self-insurance plan. Mr. Kox said that there would be an opportunity for employees, citizens, and ETF to study and comment on the recommendations before any final action is taken.

Update: At its January 2016 meeting, the GIB discussed the Segal proposal and agreed to revisit it on February 17, when they will decide whether to issue requests for proposals from companies that would be employed to help the state administer such a program. A report on the January meeting of the GIB appeared in *The Wisconsin State Journal* (see [tinyurl.com/jdvk6gs](http://tinyurl.com/jdvk6gs)).

This is an issue that could have major effects on the health care coverage available to Wisconsin employees and retirees and on the cost of that coverage. To keep abreast of developments, keep an eye on the ETF and UWRA websites.

### Welcome to these new members of the Association, 12-11-15 through 1-8-16

Jane & James Adams

Michael Culbertson

Mike & Carla DiIorio

June Ganser

Susan Glotzer

Toni Good

Gail Gordon

Adrienne Borisy Gross

Ray & Helen Kruse

Paul & Linda Ludden

Kathryn Ludwig

Deborah Rohde & Barbara Constans

Patricia & Eric Streicher

Arnie & Jan Vaske

June Weissburg

## Ombuds vacancy

by Dale Burke, Member, Ombuds Office

Provost Sarah Mangelsdorf and the Ombuds Office announce the search for an ombudsperson to begin service in early spring semester. To ensure consideration, applications should be supplied by February 16, 2016. The Ombuds Office was created to provide an alternative resource for all UW Madison employees (faculty, academic staff, university staff, graduate assistants, post-doctoral, and student staff members) seeking assistance with work-related issues.

The Ombuds Office is comprised of a team of five retired UW employees representing faculty, academic staff, and university staff who have developed their particular expertise from having served decades on this campus and in different disciplines. The Ombuds are not affiliated with any administrative unit on campus and are confidential, informal, and impartial. Ombuds have extensive experience with both the formal and informal processes of the university and are therefore uniquely qualified to provide different perspectives on a wide range of options and alternatives to visitors seeking opportunities.

Ombuds provide a safe, confidential opportunity to be heard, explore concerns, and consider resources, options, and strategies for next steps to address workplace problems. Ombuds are impartial and work independently from University administrative offices, advocating for fairness and equity in the workplace, rather than representing any side in a dispute. Essential skills and propensities routinely used by an ombudsperson include engaged listening, reframing issues and developing options, and helping people help themselves.

Ombuds are selected from among interested retired faculty, academic staff, and university staff to achieve the greatest breadth and depth for the program, and a balance among these three categories is desired. Ombuds generally serve a term of three years; however, the appointment length is negotiable. This position is a fixed-term terminal 25% appointment, with a working title of Ombuds, paid on a flexible lump sum basis in three payments during the year.

### To apply

Interested individuals should send the following materials preferably via email to [Provost@provost.wisc.edu](mailto:Provost@provost.wisc.edu) or to Office of the Provost, UW Madison, Room 150 Bascom Hall, 500 Lincoln Drive, Madison, WI 53706 no later than February 16:

1. A letter of no more than two pages in which you state your qualifications for and interest in the position

2. A brief curriculum vitae (no more than four pages)

If you have questions about the position, call our office at 265-9992, or contact one of the current ombuds:

Dale Burke, [dgburke@wisc.edu](mailto:dgburke@wisc.edu)

Thomas Schaub

JoAnn Carr

Rosa Garner

## Three PLATO field trips now open to UWRA members

by Bob Blitzke, Field Trips Coordinator, PLATO

The wait is over! Register now for these PLATO Milwaukee field trip adventures.

Sunday, February 28, 2:00 p.m. "The devil's music: the life and blues of Bessie Smith," Milwaukee Rep, Stackner Cabaret. Registration deadline: January 28. Learn more at [platomadison.org/event-2087083](http://platomadison.org/event-2087083).

Wednesday, March 9, 1:30 p.m. "The invisible hand" Milwaukee Rep, Stiemke Studio. Registration deadline: February 9. More information at [platomadison.org/event-2112174](http://platomadison.org/event-2112174).

Saturday, March 19, 5:00 p.m. "Paths to the summit" performance by Ensemble Constantinople, Early Music Now, UW-Milwaukee, Zelazo Center. Registration deadline: March 11. Full details at [platomadison.org/event-2083991](http://platomadison.org/event-2083991).

Registration is as easy as 1, 2, 3.

1. For complete PLATO trip information, copy its URL (above), paste it in your Internet browser, and go to the PLATO trip webpage. (Note: disregard the PLATO member information found in the left column.)
2. To register by mail, click on the "UWRA Guests" mail-in registration form hypertext link at the bottom of the trip description information.
3. Print out the registration form, fill out, enclose your check, and mail. Instructions are on the form. (US Postal Service is slow, so don't delay.)

To keep up with the latest field trips news, you are invited to subscribe to the PLATO weekly *Monday News Brief* email newsletter. To subscribe, send an email to me at [bblitzke@gmail.com](mailto:bblitzke@gmail.com) with "UWRA Subscribe MNB" in the subject line. See you on the PLATO bus!

## **Attic Angel continuing education**

The Continuing Education Programs of the Attic Angel Association are held each Monday morning at Attic Angel Place, 8301 Old Sauk Road, Middleton, WI. Coffee is served at 10 a.m. and the program begins at 10:30 a.m. There is no charge, and no reservation is required.

Monday, February 15, "2016 primaries and elections: who will win?" by Charles Franklin, Professor, Marquette University Law School and Director, Marquette Law School Poll

Monday, February 22, "Aldo Leopold's land ethic and monarch butterflies" by Stanley Temple, Professor Emeritus in Conservation, UW-Madison and Senior Fellow, Leopold Foundation

Monday, February 29, "A geologic romp through the driftless area of Wisconsin" by Richard Slaughter, Director, Geology Museum, UW-Madison

## **Madison Senior Center programs**

The following programs are offered at the Madison Senior Center. All programs are free of charge. Unless noted below, no registration is required.

Fridays, February 12, 19, and 26, 9:00 - noon. "AARP Foundation TAX-AIDE." This program is free to taxpayers with low and moderate income, with special attention to those 60 and older, and is offered in cooperation with the IRS. An appointment is recommended; call 266-6581.

Thursday, February 18, 12:15 - 1:15 p.m. "Digestive Health" by Dr. Bailey Nye from The Wellness Champions. Information on common digestive setbacks, and ways to naturally aid healthy digestion.

Tuesday, February 23, 1:00 - 2:00 p.m. "Elvis Tribute, Featuring Tony Rucker." Travel back in time with us as we pay tribute to one of the greatest musicians of all times. Pre-registration is appreciated; call 266-6581.

Wednesday, February 24, 9:30 a.m. "Zentangles." The Zentangle Method is an easy-to-learn, relaxing, and fun way to create beautiful images by drawing structured patterns. It increases focus and creativity, and provides artistic satisfaction. Pre-registration is required; call 266-6581.

## **Wanted: A few good men [and women too]!**

*by Chere Gibson, Member, Volunteering Committee*

This slogan worked for the Marines for years, without the brackets I might add, and the message works for Grace Church's Food Pantry as well. Would you like to be part of a team that serves 450 to 500 families a month? Can you see yourself helping to feed more than 3,500 children, members of the over 5,000 families served last year (based on November 2014-October 2015 data)?

If the answer is yes, please contact Lorraine Brathwaite at [togracechurchpantry@gmail.com](mailto:togracechurchpantry@gmail.com). The pantry hours are Tuesday, Wednesday, and Thursday from 1:00 p.m. to 3:00 p.m. and Saturday from 10 a.m. to noon. A Personal Essentials Pantry (PEP) is offered the first and third Saturday of each month from 10 a.m. to noon, and volunteers are needed for PEP as well. The Grace Food Pantry is located on the Square at 116 West Washington Avenue, Madison, with several parking ramps close at hand.

## **The University League of UW-Madison is celebrating a century of giving**

The University League is a nonprofit organization open to all people who support the University of Wisconsin-Madison. Its purpose is to raise funds for student scholarships and promote volunteer services, educational opportunities, and social activities for its members. The University League also has 28 interest groups from Aerobics to Wine Divas; there is something for everyone. Volunteer opportunities are also many, ranging from Allen Centennial Gardens to Wisconsin Bookworms.

To celebrate 100 years of financial support to UW-Madison students, University League will host "A Century of Giving" with a guest speaker, the great granddaughter of founder Mrs. William Allen, in March 2016. University League members are also establishing a Centennial Endowed Scholarship, bringing the total of endowed scholarships to 24 awarded each year.

If you are interested in joining the League or have questions, contact The University League, Inc., P.O. Box 5064, Madison, WI 53705; send an email to [univleague@wisc.edu](mailto:univleague@wisc.edu); or contact President Linda Harvey, 271-6488, [gmaharvey@charter.net](mailto:gmaharvey@charter.net).

## Oral history opportunity

by Troy Reeves, Director, Oral History Program

If you are sincerely interested in collecting oral history, you can learn how and get some real practice by helping out the campus oral history program (OHP). OHP succeeds in collecting campus history from those who experienced it only with the help of committed volunteer interviewers. We currently have a list of nearly 350 people whose stories have been identified as a critical addition to our oral history collection. And that list doesn't include the dozens of people who retire from UW each month or the thousands who graduate each year. There are exponentially more potential interviews than our one paid staff member has time to conduct.

To provide the best possible historical material, usable by current and future researchers, we provide ample training for our volunteers. Volunteer interviewers need to do all of the following:

- attend a presentation or introductory meeting about volunteering for the OHP,
- review applicable sections of Baylor University's "Introduction to Oral History," and
- meet with OHP head to be trained as an oral history interviewer.

After completing these three steps, a volunteer can conduct an oral history interview for the program.

Doing an oral history interview for the program requires the volunteer to complete all of the following:

- 1) hold a short meeting, in person or over the phone, with the prospective narrator to let them ask questions of you, as well as to talk to them about possible topics and show them the release form;
- 2) research the person or topic to be able to ask specific questions of the narrator;
- 3) take a short training course from OHP head on use of digital audio equipment;
- 4) conduct at least two recorded sessions (lasting between 45 and 90 minutes) with the narrator; and
- 5) fill out and return the *Narrator Information Form* along with recorder to OHP.

Volunteer interviewers are expected to donate at least three hours of work for each hour of oral history conducted. Because we take this process seriously, we'd rather someone decide not to volunteer after reading this than start the process with a prospective narrator and end up quitting before completing the interviews.

Thank you, again, for considering this volunteer opportunity. If you are interested in volunteering—or if you have any questions, comments, or concerns—contact me at 890-1899 or [troy.reeves@wisc.edu](mailto:troy.reeves@wisc.edu).

## Protect yourself from tax fraud

by Lindsay Lemmer, DoIT

It's the biggest tax fraud scam around right now, costing taxpayers millions of dollars in 2015 alone. Someone steals your identity, files a fake tax return for you, and collects the refund from the IRS. All a scammer needs is your Social Security Number.

According to the UW-Madison Office of Cybersecurity, there have been no breaches of university systems that hold personal or financial data. But it's important to be vigilant in protecting your information.

With tax season upon us, here are several things you can do to help ensure you're not the next victim.

1. File your taxes as early as possible. The sooner you file your tax return, the less of an opportunity a scammer has; eFiling opens January 19.
2. Get an Identity Protection Pin (IP Pin). This helps verify your identity to the IRS and prevents misuse of your Social Security Number on income tax returns.
3. Be suspicious of emails claiming to be from the IRS, even if the proper logos are used. According to the IRS, they do not initiate communications via email with taxpayers to request their personal information.
4. Be equally cautious of phone calls claiming to be from the IRS. There is currently a scam involving callers identifying themselves as IRS employees — with knowledge about the victim — calling from a phone number that appears to be the IRS. The IRS will never call you and ask for financial or personal information over the phone. If you receive an email or call claiming to be from the IRS, you can confirm legitimate communications by calling the IRS directly at 1-800-829-1040.

If you believe your tax return was filed without your knowledge, here's what you should do.

- Call the IRS Identity Protection Specialized Unit at 1-800-908-4490 for guidance.
- Complete Form 14039-Identity Theft Affidavit to prove that you're the real taxpayer (or are acting on behalf of a deceased spouse or relative whose personal information was used to file a fraudulent tax return).
- Notify your local police department.
- File a complaint with the Federal Trade Commission.
- Visit the IRS website for more information.

*The Sifter*  
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UW-Madison Retirement Assn  
c/o Division of Continuing Studies  
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*The Sifter* will not automatically be forwarded by the Postal Service. Please use email, snail mail, or the telephone to give us your new address so that you can continue to receive *The Sifter* on a regular basis.

## UWRA Calendar

February 11	Electronic Technology Committee	Saving our stories
February 12	Social Committee	Breakfast at Sofra
February 16	Financial Committee	Behavioral finance
February 18	Social Committee	Key practices for bowel health
February 18	Social Committee	Breakfast at Elie's
February 25	Electronic Technology Committee	Hands-on Facebook follow-up
February 29	Social/ETC Committees	Photo contest deadline
March 10	Financial Committee	Savvy seniors
March 17	Luncheon Comm. morning program	Teaching classical music
March 17	Luncheon program	Justice and mercy in Wisconsin
March 22	Social Committee	Breakfast at Sofra
March 23	Social Committee	Breakfast at Elie's
May 5	Travel Committee	Trip to Horicon Marsh

For more about UWRA and for some program information, please visit our website at [uwra.wisc.edu](http://uwra.wisc.edu).